



## **INFORMATION ON NEW CONCLUSIONS OF DOCTORAL DISSERTATION** (Information will be posted on the Website)

Name of dissertation: **Research on management innovation in power distribution companies of Northern Power Corporation**

Major: **Business Administration**

Code No: **9340101**

Name of PhD. Student: **Hung Van Duong**

Advisors: **Assoc.Prof.Dr. Tuan Anh Le**

**Dr. Tam To Nguyen**

Training Institution: **Electric Power University**

### **Summary of new contributions of the Dissertation**

#### **1. Scientific and theoretical contributions:**

Firstly, the thesis is an empirical study based on fundamental theories suitable to the research object, making a valuable contribution in the study of management innovation.

Secondly, the thesis has tested the measurement criteria for the proposed scale of concepts in the research model based on previous studies and adjusted based on recommendation from experts, researchers. These conceptual scales will add to the theoretical basis of innovation in companies.

Third, the thesis has provided empirical evidence to identify, measure and evaluate the relationship of factors affecting management innovation in companies. The factors studied in the thesis include: top management support, organizational learning, workforce capability, network involvement. Thereby, the research results of the thesis have added to the system of theoretical basis for empirical research on management innovation.

Fourth, the thesis provides empirical evidence that top management support has no clear direct impact upon management innovation in power distribution companies of Northern Power Corporation. According to the author, this is an important new point that the thesis has identified from finding the research gap of the thesis.

Fifth, the empirical results of the thesis have shown that there is no direct relationship between management innovation and operating performance, but the direct impact of technological innovation on operating performance results is clear. In addition, management innovation shows a large positive impact on technological innovation, which in turn has an indirect impact on operating performance.

#### **2. Practical contributions:**

The thesis has described, analyzed and evaluated the current state of innovation in general and management innovation in particular in power distribution companies of the Northern Power Corporation today. From the research results, the thesis makes a number of proposals on innovation models, innovation strategies and approaches, interactive deployment models for power distribution companies. The thesis also proposes some solutions to implement at 3 levels (Vietnam Electricity, regional power corporations, and distribution companies) that can improve

efficiency in promoting and implementing management innovation, thus improving competitiveness and moving towards sustainable development.

*Hanoi, 12 month 7 year 2023*

**Advisor**

**PhD. Student**

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**Assoc.Prof.Dr. Tuan Anh Le**

**Hung Van Duong**